

# FUTURE SKILLS

THE DYNAMICS OF A 21<sup>ST</sup> CENTURY WORKPLACE



THURSDAY 8 NOVEMBER 2018 6.30PM

## THIS EVENING'S FUTURE SKILLS PANEL DEBATE

### PROGRAMME:

This year's Future Skills panel of inspirational leaders have been selected for their individual and unique insights into the role of leadership in today's workplace.

8 November 2018

6.30-7.45pm – Main Hall for Q&A panel discussion

7.45-8.30pm – Dining hall for networking drinks

Add your thoughts on the debate via Twitter [#LatFS18](#)

The event is being live streamed via Facebook [@Latymerupper](#)

## THANKS GO TO OUR FUTURE SKILLS PANELLISTS:

### Derek Sweeting, Chair



Derek Sweeting QC's practice is focused on contentious civil litigation, and advisory work in the High Court and the Court of Appeal as well as arbitration. It includes cases relating to maximum severity personal injury and clinical negligence work,

commercial contracts, product liability, insurance, construction, information technology, professional negligence and civil fraud. He is regularly instructed by the Attorney General; in recent years, in particular, in relation claims arising from the Iraq war.

Derek is listed as a leading silk in Clinical Negligence, Personal Injury and Information Technology in The Legal 500. Derek is a regular and popular lecturer on his areas of practice. He is a co-author of the chapter in *Fraud: Law, Practice and Procedure* dealing with the overlap between civil and criminal claims. Derek has a keen interest in sports law. He has advised in relation to contractual and negligence issues in disputes relating to individuals, agents, sports organisations and venues.

### Natalie Abrahami – theatre, opera and film director



After leaving Latymer, Natalie read English Literature at Cambridge University and started work in theatre at the Royal Court as a Graduate Trainee before training with the Young Vic and National Theatre.

Natalie was Artistic Director of the Gate Theatre, Notting Hill for five years with Carrie Cracknell, before joining the Young Vic as Genesis Fellow and Associate Director. She has also been Associate Artist at the Nuffield Theatre, Southampton and at Hull Truck and is a recipient of the James Menzies-Kitchin Award for Directors.

Natalie's productions at the Gate Theatre include *Vanya* and *The Kreutzer Sonata* (which later transferred to La MaMa, New York). Her film credits include *Mayday*, *The Roof* and *Life's a Pitch*.

### Paul Ballman – Open Book Insights Limited



Paul has a long history of consulting to the most senior leaders in the world's largest companies. Following his degree at The London School of Economics, he completed a Doctorate in Psychology at Birkbeck College, University of London. He began his career at Nortel Networks before moving into the world of

business consulting. In 1998, he co-founded The Development Alliance before joining Young Samuel Chambers (YSC) later the same year.

Throughout his 17 years at YSC, Paul acted as an assessor, coach and consultant to the top levels of clients across a range of sectors including Financial Services, FMCG, Retail, Pharmaceuticals and Mining.

During a year at Vodafone UK he wrote and published *Red Pill: The Truth About Leadership* before joining The Cabinet Office in 2016. He founded OpenBook Insights in 2017.

## Adam Balon – Co-founder of Innocent Drinks



Adam is the Co-founder of Innocent Drinks, now the biggest juice brand in Europe. He led the international expansion to exit when he and his two co-founders sold their controlling stake to Coca Cola in 2013, they remain on the Board as advisors.

He is also the Co-Founder of Jam Jar Investments, a venture capital firm which invests in consumer facing, high growth businesses such as Deliveroo, Tails.com, Bulb Energy, Babylon Health, Simba Sleep and Papier.

Before this Paul held roles at McKinsey (London and Johannesburg) and Virgin. He read Economics at St John's College, Cambridge, having left Latymer in 1990.

## Kara Lemont Sportelli – Head of Strategy, Conduct & Risk UK at BNP Paribas



As part of the Strategy, Conduct & Risk (SCR) team within Global Markets, Kara is responsible for oversight over and approval of complex transactions and new businesses. In addition, she is Head of Strategy & Risk London, managing the London platform, and Head of Communications and People Development for the team globally.

Kara co-founded the Women's Internal Network and WiGM (Women in Global Markets). She has been a long committed supporter of Graduate and Summer intern recruitment, serving as the Main Programme Sponsor for over 5 years, including promoting initiatives to increase the number of female applicants.

Kara holds a BSc in mathematics from Bates College in Maine and an MSc in Computer Science from the Columbia University School of Engineering and Applied Sciences (SEAS), where she served two terms on the Board of Visitors.

## HOW CAN I BECOME INVOLVED IN THE FUTURE SKILLS INITIATIVE?

As well as offering our topical debate, one of the aims of this evening's event is to encourage connections between our pupils and guests. With that in mind, we'd like to present you with an opportunity to engage in a mutually beneficial partnership programme with Latymer Upper School. The idea is to create educational and industry links that are progressive and rewarding for all partners involved. As one of the leading co-educational schools in the UK, we have a large cohort of bright and talented pupils who would add value and breadth to your organisation, whilst gaining invaluable real-world experience themselves through a liaison with a dynamic enterprise.

Below are some suggestions on how you might become involved; of course you may have other ideas that would prove of mutual benefit to both parties. Either way we'd love to hear from you.

- Internships and/or work experience
  - We have some of the brightest and freshest minds in the UK, all at an early stage of considering their career options.
  - Benefit from their enthusiasm, insightfulness and willingness to learn, possibly identifying employees of the future.
  - Pupils will be provided with an opportunity to contextualise their learning in the real world and have their eyes opened to the mechanics of business.
  
- Speakers/Panellists
  - Sponsors would actively engage in this initiative, inspiring the tech specialists and entrepreneurs of the future.

- Product testing
  - Partners would supply a regular pipeline of products that require testing.
  - Latymer would establish working groups to test, evaluate and engage in a feedback loop.
  - Pupils will gain invaluable experience of the product lifecycle and the opportunity to work closely in teams to appraise, generate ideas and feedback on partner products.
  - Partners will forge working relationships with a generation that accepts radical technological change as a norm and benefit from a fresh approach.
    - Young minds will provide an alternative perspective and, for certain products, will no doubt be the ideal test candidates.
- Enterprise Competitions
  - Establish corporate branded tech competitions.
  - This might be to design a product to fit a specific company brief, or possibly something more generic based on the sectors the company operates or plans to operate within.
    - The prize could be the internships mentioned above, or could be having the product developed and marketed, and might include a certificate and reward.

We hope you able to support this exciting scheme and greatly look forward to hearing from you soon. The best way to contact us is via email at:

[futureskills@latymer-upper.org](mailto:futureskills@latymer-upper.org)

James Flitcroft, Head of Careers



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